

## SENIOR FINANCIAL ANALYST IN PITTSBURGH, PA

SEEKING CANDIDATE TO PERFORM FINANCIAL AND BUSINESS RELATED RESEARCH AND ANALYSIS SUCH AS THE PREPARATION OF FORECASTS AND/OR ANALYSIS OF FINANCIAL REPORTS, RECORDS AND TRENDS TO SUPPORT THE BLENDED HEALTH ORGANIZATION AND ITS STRATEGIES. PRIORITIES INVOLVE DEVELOPING AND MAINTAINING SPREADSHEETS AND DATABASES TO FACILITATE ANALYSIS AND REPORTING, AND BE RESPONSIBLE FOR CONDUCTING AND DOCUMENTING FINANCIAL ANALYSIS PROJECTS AND BUSINESS CASES.

### ABOUT OUR COMPANY:

With over 20 years of experience in supporting corporate and federal recruitment, workplace mentoring, and technology accessibility initiatives, Bender Consulting Services, Inc. is the leading national expert in disability employment solutions for private and public sector employers. To learn more about how to start your career with Bender Consulting Services, Inc., please visit our website at [www.benderconsult.com](http://www.benderconsult.com).

### HOW TO APPLY:

To apply for consideration for the following career opportunity for people with disabilities, please visit [www.benderconsult.com/careers/submit-resume](http://www.benderconsult.com/careers/submit-resume) and complete the electronic form.

### POSITION DESCRIPTION:

- Communicate with other departments and/or outside agencies to resolve problems.
- Advise management of expected outcomes and recommending ways to improve the outcomes.
- Conduct presentation to provide a summary of analysis regarding financial results and trends.
- Communicate with Management as to project status and completion deadlines.
- Perform financial and business related analysis.
- Analyze, evaluate and interpret appropriate financial and statistical data.
- Develop and/or document business policies, conducts special financial and business related studies and cooperate with other departments in the preparation of analyses.
- Conduct financial and business related analyses and research including the preparation of forecasts and/or analysis of trends.
- Provide reasoning for variances and make recommendations relative to the accounting of reserves, assets, and expenditures.
- Advise management of expected outcomes and recommend ways to improve the outcomes.
- Develop and maintain spreadsheets and databases.
- Utilize PC and/or mainframe based systems and software, compile and prepare reports, graphs and charts of data developed.
- Serve as a project lead for special projects within the department.
- Lead and document financial analysis projects including the preparation of ad hoc reports; to include but not limited to; gathering of data, analysis, documentation of findings, and calculation of results and generation of reports for distribution.
- Make recommendations based on findings when necessary.

### QUALIFICATIONS:

- Bachelor's Degree in Finance Business or related field required, MBA, preferred
- 5 – 10 years of relevant, progressive experience in Accounting and/or Finance
- Experience with various computer applications to include MS Excel and/or MS Access
- Experience in Accounting and/or Finance
- Communicate effectively. Display effective communication skills.