



CIDNY
Center for Independence
of the Disabled, NY

Youth and Young Adult Counselor

Position Summary

The Center for Independence of the Disabled, NY (CIDNY), CUNY, the Independent Living Research Utilization (ILRU) and Mathematic are working together to create effective approaches to support the ability of youth with significant disabilities from Black, Latinx and Asian American backgrounds to meet their goals.

CIDNY is seeking a bilingual and bicultural Youth/Young Adult Counselor will develop innovative ways of work, create community collaborations, conduct outreach and implement a program to engage youth with disabilities to engage increase access to community supports, education, and employment.

Role and Responsibilities

- Support youth with disabilities who are discriminated based on race/ethnicity and disability and as a result who face barriers in their transition to higher education, employment and adult life.
- Develop links with community organizations that can help to shape the goals and strategies employed.
- Provide access to benefits counseling and assistance with food, housing, health care, etc.
- Support youth cultivation of community connections that will further higher education and employment goals;
- Participate in generating knowledge about approaches that improve outcomes for youth and young adults that can be shared with other disability organizations.
- Provide advice regarding promising practices that can be included in curriculum and training for other disability organizations.
- Perform other tasks as assigned.

Qualifications

- Bachelor's Degree, preferred
- 2 years relevant experience
- Bilingual language proficiency required
- Proven experience working with youth with disabilities
- Excellent verbal and written communication skills
- Strong organizational skills
- Computer proficiency in Microsoft Office applications.

ABOUT CIDNY

CIDNY is a nonprofit organization founded in 1978. CIDNY is part of the Independent Living Centers movement: a national network of grassroots and community-based organizations that enhance opportunities for all people with disabilities to direct their own lives. CIDNY is the voice of people with disabilities in New York City. CIDNY staff and board include social workers, lawyers, and other highly qualified professionals, most of whom are people with disabilities. The staff all have a strong belief in self-determination and bring valuable life experience and insights to their work.

- racially and ethnically diverse with the ability to communicate in over 27 languages including ASL
- speaks for everyone who lives with a disability, whether it came at birth, by injury, disease, or during the process of aging
- educate the public and advocate for civil rights and a strong safety net of benefits and services

Application Process

To apply for consideration for this career opportunity for people with disabilities, email application and any request for accommodations to Jill Zomp, jzomp@benderconsult.com with **CIDNY Youth and Young Adult Counselor** in the subject line. Please include how you heard about the search. Applications will be reviewed as they are received. Applications should contain a **resume** and thoughtful **cover letter** that **must** describe how your skills and experience meet the qualifications and personal characteristics stated above and in the job description.

CIDNY has retained the executive search firm and certified woman with a disability-owned business enterprise, Bender Consulting Services, Inc. to conduct this search, www.benderconsult.com. Bender Consulting Services, Inc. is the leading national expert in disability employment solutions for private and public sector employers.