Overview

The iDisability™ Enterprise-Wide eLearning Solution (iDisability™) educates organizations and ensures employees have the foundations required to: effectively communicate with, interview, hire, accommodate, and engage people with disabilities in the workforce; build and implement an effective and measurable strategic approach to disability inclusion across the enterprise; and remain abreast of emerging and evolving strategies for disability inclusion and engagement.

Target Audience

• Corporate Executives  • Hiring Managers  • Supervisors
• Diversity Professionals  • Human Resource Professionals  • Frontline Employees

Solution Advantages

• Satisfy the Section 503 criteria for credible action on disability employment and inclusion training.
• Provide strategies to federal contractors to meet Section 503 utilization goals.
• Understand disability accommodation rules and best practices.
• Optimize outcomes during interviewing, hiring, onboarding, and performance management processes.
•Equip managers with tools to navigate interactions with candidates and employees with disabilities.
• Fulfill an element of scoring criteria within the Disability Equality Index, improving corporate standing.
• Familiarize stakeholders with workplace digital accessibility requirements and guidelines.

Current eLearning Offering

• The iDisability™ platform was developed using the Moodle, open source learning management system platform. The 15-minute modules were built using Adobe Captivate, to include always on audio narrative.
• The platform is fully accessible (WCAG 2.0 AA), including audio output and captions that can be turned on and off, as tested by users with disabilities.
• Content is fully responsive, allowing for interface using a computer, a tablet, or mobile device.
• The iDisability™ curriculum has 20 modules available with 15 more rolled out by June 2018.
• Topics include various aspects of disability employment, inclusion, accommodation, and retention.

Enterprise-Wide Access to iDisability™

iDisability offers approximately 9 hours of on demand e-Learning content for all employees, including delivery of the SCORM package for integration into an existing learning management system. Access includes 15 additional courses throughout the duration of the contract with access to updated content and knowledge checks.

Contact Leanne Thomas lthomas@benderconsult.com to schedule a product demonstration.