



# Career Opportunities for People with Disabilities

Recruiting and Hiring people with disabilities for competitive career opportunities.

## IT BUSINESS ANALYST IN PITTSBURGH, PA AND CLEVELAND, OH

SEEKING CANDIDATES WITH A STRONG COMBINATION OF IT AND BUSINESS KNOWLEDGE, STRONG COMMUNICATION SKILLS, AND THE ABILITY TO WORK INDEPENDENTLY AND AS PART OF A TEAM.

### ABOUT OUR COMPANY:

With over 20 years of experience in supporting corporate and federal recruitment, workplace mentoring, and technology accessibility initiatives, Bender Consulting Services, Inc. is the leading national expert in disability employment solutions for private and public sector employers. To learn more about how to start your career with Bender Consulting Services, Inc., please visit our website at [www.benderconsult.com](http://www.benderconsult.com).

### HOW TO APPLY:

To apply for consideration for the following career opportunity for people with disabilities, please visit [www.benderconsult.com/careers/submit-resume](http://www.benderconsult.com/careers/submit-resume) and complete the electronic form.

### POSITION DESCRIPTION:

- Analyze information technology (IT) requirements in business processes, through requirements elicitation, solutions identification, risk analysis, and collaboration across IT teams.
- Follow existing standards and methodologies to develop documents for IT applications, system specifications, and test plans.
- Elicit the requirements needed to carry out business processes including interviews, intelligence analysis, and survey assessments.
- Translate business needs, processes and procedures into a workable system. Articulate on specific software requirements by communicating about these requirements with technology experts and business stakeholders.

### QUALIFICATIONS:

- An appropriate combination of education and experience required.
- Base knowledge of IT knowledge and business practices.
- Excellent written and oral communication skills.
- Ability to work both independently and as a team.